EXTENDED TO NOVEMBER 15, 2021

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A I	For the	e 2020 calendar year, or tax year beginning and	ending												
B	Check if applicable	C Name of organization		D Employer identific	cation number										
	Addres	ENTREPRENEURS ACROSS BORDERS INC													
	Name change	Doing business as		83-31302	54										
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) 28 WAVERLY PLACE	Room/suite	E Telephone number 315-823-											
_	⊥return/ termin ated			G Gross receipts \$	1,315,727.										
Г	Ameno	, , , , , , , , , , , , , , , , , , , ,		H(a) Is this a group return											
F	Application			for subordinates											
_	pendin	28 WAVERLY PLACE, LITTLE FALLS, NY 133	65	H(b) Are all subordinates in	—										
T-	Tay.eye	empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1)		1	list. See instructions										
		re: WWW.EABORDERS.ORG	01 321	H(c) Group exemptio											
		organization: X Corporation	I Vear		State of legal domicile: NY										
	art I	Summary	L 10ai	or formation. 2025 N	1 State of legal dofficile, 24 2										
		Briefly describe the organization's mission or most significant activities: SEE	SCHEDII	T.E. O											
çe	'	bliefly describe the organization's mission of most significant activities.	БСПЕВО												
Governance	2	Check this how if the organization discontinued its operations or dispose	eck this box if the organization discontinued its operations or disposed of more than 25% of its net assets.												
/er	3			3	3										
ģ	4	Number of independent voting members of the governing body (Part VI, line 1b)			2										
		Total number of individuals employed in calendar year 2020 (Part V, line 2a)			3										
ţį	6	Total number of volunteers (estimate if necessary)			0										
Activities &	7 2	Total unrelated business revenue from Part VIII, column (C), line 12			0.										
Ą	' h	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.										
_	├	Net difference business taxable from Figure 10111 500 1,1 art 1, life 11		Prior Year	Current Year										
Revenue	8	Contributions and grants (Part VIII, line 1h)		240,000.	963,145.										
	9	Program service revenue (Part VIII, line 2g)		0.	122,417.										
Ver	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	9,860.										
Re	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	80,000.										
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		240,000.	1,175,422.										
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.										
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.										
"	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		97,019.	336,026.										
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.										
ben	. b	Total fundraising expenses (Part IX, column (D), line 25)	0.												
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		166,820.	37,067.										
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		263,839.	373,093.										
	1	Revenue less expenses. Subtract line 18 from line 12		-23,839.	802,329.										
or	G	•	Ве	ginning of Current Year	End of Year										
Assets or	20	Total assets (Part X, line 16)		56,161.	813,300.										
ASS	21	Total liabilities (Part X, line 26)		80,000.	6,000.										
Net	-	Net assets or fund balances. Subtract line 21 from line 20		-23,839.	807,300.										
Pa	art II	Signature Block													
Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	s and stateme	ents, and to the best of my	knowledge and belief, it is										
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.											
Sig	n	Signature of officer		Date											
Her	re	KEVIN LANGLEY, PRESIDENT													
		Type or print name and title													
		Print/Type preparer's name Preparer's signature		Date Check	PTIN										
Paid	d	MARY ELLEN LUKER MARY ELLEN LUKER	R 0	9/21/21 if self-employ											
Pre	parer	Firm's name FUST CHARLES CHAMBERS LLP	Firm's EIN ▶	16-1226221											
Use	Only	Firm's address 5784 WIDEWATERS PARKWAY													
		SYRACUSE, NY 13214-		Phone no.31	5-446-3600										
May	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No										

032002 12-23-20

259,485.

Total program service expenses

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			_V
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٠,,
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
ızu	, ,	12a	х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
b		12b		V X
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
				X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441		x
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			.,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
		_		_

Form 990 (2020) ENTREPRENEURS ACROSS BORDERS INC Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> X</u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? f	28a		х
h	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
ŭ	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	_		77
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			x
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		
30		38	Х	
Pai		_ 55		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
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Form 990 (2020) ENTREPRENEURS ACROSS BORDERS INC Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			₩.
	any contributions that were not tax deductible as charitable contributions?	6a		X
р	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7-		Х
a b	TENER IN THE TENER	7a 7b		21
	Did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	75		
·	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	, ,		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders Cross income from other courses (De not not amounts due or paid to other sources against			
ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	u		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.		990	(0000)

Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2	Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		Х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	Х					
b	Each committee with authority to act on behalf of the governing body?	8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
	· · · · · · · · · · · · · · · · · · ·		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe							
	in Schedule O how this was done	12c	X					
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14	Х					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	X					
	Other officers or key employees of the organization	15b	X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶NY							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	s only)	availa	ble				
	for public inspection. Indicate how you made these available. Check all that apply.	,						
	Own website Another's website X Upon request Other (explain on Schedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial					
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records							
	MARY LOU HERRINGSHAW - 315-823-2682							
	28 WAVERLY PLACE, LITTLE FALLS, NY 13365							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) KEVIN LANGLEY PRESIDENT	30.00	Х		х				112 202	0.	20 521
(2) MICHAEL SCIOTTI	30.00	^		^				112,383.	0.	38,531
CFO	30.00			х				76,839.	0.	10,386
(3) MARTIN BABINEC	1.00							,	• •	
CHAIRMAN		Х		Х				0.	0.	0
(4) KRISTA BABINEC	1.00									•
DIRECTOR		Х						0.	0.	0

ı aı	Section A. Officers, Directors, Trus	tees, Key Em	oloy	<u>ees,</u>	anc	High	ghes	st C	ompensated Employee	s (continued)				
	(A) Name and title	(B) Average hours per	er (do not check more than one box, unless person is both an					n an	(D) Reportable compensation	(E) Reportable compensation		ı	(F) stimate nount	
		week (list any hours for related organizations below	tee or director	Institutional trustee	Officer Officer	Key employee	Highest compensated type Smith Smith		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS	s	fr org an	other pensa rom the anizat d relate anization	e ion ed
		line)	ibul	Inst	0#0	Key	Higle	R			-			
			<u> </u>											
			_				_							
	Subtotal								189,222.		0.	4	8,9	
	Total from continuation sheets to Part VI Total (add lines 1b and 1c)							>	189,222.		0.	4	8,9	<u>0.</u> 17.
2	Total number of individuals (including but n compensation from the organization							io re		000 of reportable				1
	· · · · · · · · · · · · · · · · · · ·										-		Yes	No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s	•		•	•	•		•	•	•		3		Х
4	For any individual listed on line 1a, is the su	um of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from the	ne organization			х	
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	,		•								4	^	
Sec	rendered to the organization? If "Yes," comtion B. Independent Contractors	nplete Schedul	∋ <i>J f</i> o	or sı	ıch <u>ı</u>	oers	on .					5		X
1	Complete this table for your five highest co	mpensated inc	lepe	nde	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	ensat	tion fro	 om	
	the organization. Report compensation for (A)	the calendar ye	ear e	ndir	ng w	ith c	or wi	thin 	the organization's tax ye	ear.		(0	<u></u>	
	Name and business	address	NC	ONE	3				Description of s	ervices	C		nsatio	n
								\dashv						
2	Total number of independent contractors (i	ncluding but n	ot lin	 nited	d to	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organic)					F	990 (2	0000)
												⊢orm	33U (2020)

032008 12-23-20

Form 990 (2020) ENTREPR
Part VIII Statement of Revenue

		Check if Schedule O contains a response or	r note to any line	e in this Part VIII			
		•	,	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					iunction revenue	business revenue	sections 512 - 514
ស្ន	1	a Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues 1b					
œ g		c Fundraising events 1c					
ifts		d Related organizations 1d	62,500.				
nils		e Government grants (contributions) 1e	32,245.				
Sir		f All other contributions, gifts, grants, and	· ,				
uti Per			368,400.				
Q ţ			768,400.				
o d		h Total. Add lines 1a-1f	>	963,145.			
0 10			Business Code	300,2100			
•	2	a ENTREPRENUER SERVICES	900099	122,417.	122,417.		
jce	_		300033	122/11/	122/11/4		
Ser							
m S		c d					
gra Re							
Program Service Revenue		f All other program service revenue					
_		g Total. Add lines 2a-2f		122,417.			
	3	Investment income (including dividends, interes		122,417			
	3	other similar amounts)					
	4	Income from investment of tax-exempt bond pro					
	5	Royalties					
	3	(i) Real	(ii) Personal				
	6	· · · · · · · · · · · · · · · · · · ·	(ii) i ciocilai				
		a Gross rents 6a 6b					
		c Rental income or (loss) 6c					
		d Net rental income or (loss) a Gross amount from sales of (i) Securities	(ii) Other				
	′	450.465	(ii) Other				
ø.		b Less: cost or other basis and sales expenses					
her Revenue		c Gain or (loss) 76 9 , 860 .					
eve				9,860.			9,860.
ت. ج		d Net gain or (loss)	·····	3,000.			9,000.
	8	a Gross income from fundraising events (not					
Ö		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a b Less: direct expenses 8b					
		b Less: direct expenses					
			······				
	9	a Gross income from gaming activities. See					
		Part IV, line 19 9a b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities					
		a Gross sales of inventory, less returns					
	10	and allowances					
		b Less: cost of goods sold 10b					
		c Net income or (loss) from sales of inventory	Business Code				
ns	44	a LOAN FORGIVENESS	900099	80,000.			80,000.
Miscellaneous Revenue	• • •		, , , , , , ,	00,000			00,000.
llar Ven		b c					
Sce		d All other revenue					
Ξ		e Total. Add lines 11a-11d		80,000.			
	12	Total revenue. See instructions		1,175,422.	122,417.	0.	89,860.
	14	Total Toveride. Ode mandenena		_ , _ , _ , ± 2 2 •	,,		Form 990 (2020)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 178,604. 238,139. 59,535. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 32,467. 23,480. 8,987. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 44,662. 32,853. 11,809. Other employee benefits 9 20,758. 15,269. 5,489. 10 Payroll taxes Fees for services (nonemployees): Management Legal 8,500. 8,500. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 4,440. 4,440. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 9,401. 9,401 Office expenses 13 5,381. 5,381 Information technology 14 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 3,898. 3,898. Conferences, conventions, and meetings 19 2,000. 2,000. 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 3,447. 3,447. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) All other expenses 373,093. 259,485. 113,608. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form 990 (2020)

Part X | Balance Sheet

Pa	rt X	Balance Sheet				
		Check if Schedule O contains a response or	note to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		56,161.	1	152,558
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, su	bstantial contributor, or 35%			
		controlled entity or family member of any of t	hese persons		5	
	6	Loans and other receivables from other disqu				
		under section 4958(f)(1)), and persons describ		6		
ß	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
ď	9	Duran diel anno anno anno anno al alafanno al ala anno an			9	3,822
	10a	Land, buildings, and equipment: cost or other	r			
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities		11		
	12	Investments - other securities. See Part IV, Iir		12	656,920	
	13	Investments - program-related. See Part IV, lin		13		
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must e	qual line 33)	56,161.	16	813,300
	17	Accounts payable and accrued expenses			17	6,000
	18	Grants payable			18	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Comple	te Part IV of Schedule D		21	
S	22	Loans and other payables to any current or for	ormer officer, director,			
≝		trustee, key employee, creator or founder, su	bstantial contributor, or 35%			
Liabilities		controlled entity or family member of any of t		80,000.	22	
_	23	Secured mortgages and notes payable to uni			23	
	24	Unsecured notes and loans payable to unrela	ted third parties		24	
	25	Other liabilities (including federal income tax,	' '			
		parties, and other liabilities not included on li	nes 17-24). Complete Part X			
				00.000	25	6 000
	26	Total liabilities. Add lines 17 through 25		80,000.	26	6,000
G		Organizations that follow FASB ASC 958, or	check here 🕨 🔀			
če		and complete lines 27, 28, 32, and 33.		02.020		007 200
<u>la</u>	27	Net assets without donor restrictions		-23,839.	27	807,300
Ä	28	Net assets with donor restrictions			28	
Ĕ		Organizations that do not follow FASB ASC	C 958, check here ►			
Ĕ.		and complete lines 29 through 33.				
ţ	29	Capital stock or trust principal, or current fun			29	
sse	30	Paid-in or capital surplus, or land, building, or			30	
Ϋ́	31	Retained earnings, endowment, accumulated		02.020	31	007 200
Net Assets or Fund Balances	32	Total net assets or fund balances		-23,839.	32	807,300
	33	Total liabilities and net assets/fund balances		56,161.	33	813,300 Form 990 (202

Form **990** (2020)

OIII	330 (2020)		31331	ı a	.gc
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,17		
2	Total expenses (must equal Part IX, column (A), line 25)	2			93.
3	Revenue less expenses. Subtract line 2 from line 1	3			29.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			39.
5	Net unrealized gains (losses) on investments	5	2	8,8	10.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	coluṃn (B))	10	80	7,3	00.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	gle Aud	lit		
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

032012 12-23-20

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number Name of the organization ENTREPRENEURS ACROSS BORDERS INC 83-3130254 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")				240,000.	963,145.	1203145.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3				240,000.	963,145.	1203145.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						1203145.
Se	ction B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	, ,		, ,	240,000.	963,145.	1203145.
8	Gross income from interest,					-	
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
Ĭ	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						1203145.
	Gross receipts from related activities,	etc (see instruction	ne)			12	122,417.
	First 5 years. If the Form 990 is for the	•	,	fourth or fifth tax			
	organization, check this box and stop						> X
Se	ction C. Computation of Publi						
	Public support percentage for 2020 (I			column (f))		14	%
	Public support percentage from 2019					15	%
	33 1/3% support test - 2020. If the						
	stop here. The organization qualifies						
k	33 1/3% support test - 2019. If the						
	and stop here. The organization qual	•		•		•	
172	10% -facts-and-circumstances test						
	and if the organization meets the fact	-					
	meets the facts-and-circumstances te			-	•	villew the organiz	▶ □
ŀ	10% -facts-and-circumstances test	_	•	*	-		
•	more, and if the organization meets the	_				•	. 5, 6 61
	organization meets the facts-and-circle						
18	Private foundation. If the organization			•			
<u></u>	ato roundations in the organization	did flot officer a	20X 011 III 0 10, 10	, 100, 17a, 01 17		edule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						1
6 Total. Add lines 1 through 5					-	
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						+
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
• • • • • • • • • • • • • • • • • • • •	() 22/2	# > cc / =	1 ,,,,,,,	()) 00/0	() 0000	(0
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						+
dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources b Unrelated business taxable income						+
(less section 511 taxes) from businesses						
, , , , , , , , , , , , , , , , , , ,						
c Add lines 10a and 10b						+
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						1
or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizat	ion,
check this box and stop here	-				- 	
Section C. Computation of Publi	c Support Per	centage				
15 Public support percentage for 2020 (li	ne 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2019					16	%
Section D. Computation of Inves						
17 Investment income percentage for 20					17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2020. If the						
more than 33 1/3%, check this box ar						
b 33 1/3% support tests - 2019. If the						
line 18 is not more than 33 1/3%, che						
20 Private foundation If the organization	n aid not chack a	nov on line 1/1 10	a ariun chackth	nie nav and egg ind	Tructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
3b		
3с		
_		
4a		
4b		
4-		
4c		
5a		
Eh		
5b 5c		
6		
6		
7		
8		
9a		
9b		
0		
9c		
10a		
10b		

Pai	TIV Supporting Organizations (continued)			
		—`	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	a		
	A family member of a person described in line 11a above?	b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	С		
Sec	tion B. Type I Supporting Organizations			
		`	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	\rightarrow		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u>Sac</u>	supervised, or controlled the supporting organization. 2 tion C. Type II Supporting Organizations			
<u> </u>	non o. Type ii oupporting organizations	Т,	v	- NI -
	Ways a saciality of the approximation is directors as to see a sociality of the directors	_	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
		Т,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		165	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.			
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	tion <u>s</u>).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	3		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	<u> </u>		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	1		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	<u> </u>		

Part '	V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1 [Check here if the organization satisfied the Integral Part Test as a qualify	ying trust on N	ov. 20, 1970 (explain in	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations may		•	
Section	n A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 N	let short-term capital gain	1		
2 R	lecoveries of prior-year distributions	2		
3 0	Other gross income (see instructions)	3		
4 A	dd lines 1 through 3.	4		
5 D	Depreciation and depletion	5		
6 P	ortion of operating expenses paid or incurred for production or			
C	ollection of gross income or for management, conservation, or			
	naintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	djusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	n B - Minimum Asset Amount	1	(A) Prior Year	(B) Current Year (optional)
1 A	ggregate fair market value of all non-exempt-use assets (see			
in	nstructions for short tax year or assets held for part of year):			
a A	verage monthly value of securities	1a		
b A	verage monthly cash balances	1b		
c Fa	air market value of other non-exempt-use assets	1c		
d T	otal (add lines 1a, 1b, and 1c)	1d		
e D	Discount claimed for blockage or other factors			
	explain in detail in Part VI):			
2 A	cquisition indebtedness applicable to non-exempt-use assets	2		
3 S	subtract line 2 from line 1d.	3		
4 C	ash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	ee instructions).	4		
5 N	let value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 M	fultiply line 5 by 0.035.	6		
	ecoveries of prior-year distributions	7		
8 M	finimum Asset Amount (add line 7 to line 6)	8		
Section	n C - Distributable Amount			Current Year
1 A	djusted net income for prior year (from Section A, line 8, column A)	1		
	inter 0.85 of line 1.	2		
3 M	finimum asset amount for prior year (from Section B, line 8, column A)	3		
	inter greater of line 2 or line 3.	4		
	ncome tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	mergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _{(continu}	ıed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.		8		
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	ıs	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
<u>a</u>	From 2015				
b	From 2016				
c	From 2017				
d	From 2018				
<u>e</u>	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
<u>i</u> _	Carryover from 2015 not applied (see instructions)				
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
<u> b</u>	Applied to 2020 distributable amount				
<u>c</u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
<u> b</u>	Excess from 2017				
_	Evacca from 2019				

Schedule A (Form 990 or 990-EZ) 2020

d Excess from 2019e Excess from 2020

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ENTREPRENEURS ACROSS BORDERS INC

Employer identification number 83-3130254

Par	t I Organizations Maintaining Donor Advised	d Funds or Othe	r Si	milar Funds	or Ac	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor ad	vised	l funds	(b) Fun	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	-					
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that	t gra	nt funds can be	used o	nly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or fo	r any	other purpose of	conferr	ing	
Da	impermissible private benefit?						
Par				" on Form 990, F	Part IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization		ly).				
	Preservation of land for public use (for example, recreat	tion or education)				-	important land area
	Protection of natural habitat Preservation of a certified historic structure						
	Preservation of open space				_		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation con	tribu	tion in the form of	of a co	nserva	
	day of the tax year.						Held at the End of the Tax Year
a	Total number of conservation easements					2a	
b						2b	
C	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				re	١	
_	listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished,	or te	rminated by the	organi	zation	during the tax
	year •						
4	Number of states where property subject to conservation eas			an bandling of			
5	Does the organization have a written policy regarding the peri						Yes No
6	violations, and enforcement of the conservation easements it Staff and volunteer hours devoted to monitoring, inspecting, I			N onforcing cons			
U	Starr and volunteer flours devoted to morntoning, inspecting, i	rianding of violations	, and	a emoreing cons	ei valio	ii casc	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	l enf	orcina conservat	ion ea	ement	ts during the year
•	S	iing or violations, and	CIII	ording conservat	ion cac	SCITICITI	is during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirem	ents	of section 170(n)(4)(B)	(i)	
Ū	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation						
·	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.						
Par	t III Organizations Maintaining Collections of	Art, Historical 1	rea	sures, or Ot	her S	imila	r Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 958	8, not to report in its	reve	nue statement a	nd bala	ance sh	neet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, educat	ion,	or research in fu	rtheran	ice of p	oublic
	service, provide in Part XIII the text of the footnote to its finan	icial statements that	desc	ribes these item	S.		
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its reve	enue	statement and b	alance	sheet	works of
	art, historical treasures, or other similar assets held for public	exhibition, education	n, or	research in furth	erance	of pub	olic service,
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1						\$
							\$
2	If the organization received or held works of art, historical trea					orovide	
	the following amounts required to be reported under FASB AS				•		
а	Revenue included on Form 990, Part VIII, line 1	-					\$
b	Assets included in Form 990, Part X						\$

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020

e Other

b Buildingsc Leasehold improvementsd Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)

Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes"			
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
(1) Financi	ial derivatives			
(2) Closely	held equity interests			
(3) Other				
$\overline{}$	THER INVESTMENTS -			
(B) M I	ERRILL LYNCH	656,920.	COST	
(C)				
(D)				
(E)				
(F)				
(G)				
<u>(H)</u>		656 000		
Total. (Col.	(b) must equal Form 990, Part X, col. (B) line 12.)	656,920.		
Part VII	Investments - Program Related.			
	Complete if the organization answered "Yes"			l afora a consendent control
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	1-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
<u>(9)</u>	(h)			
Part IX	(b) must equal Form 990, Part X, col. (B) line 13.) Other Assets.			
I dit ix	J	on Form 000 Port IV line 1	1d Con Form 000 Part V line 15	
	Complete if the organization answered "Yes"	Description	rd. See Form 990, Fart A, line 15.	(b) Book value
(4)	(4)	Возоправт		(b) Book value
<u>(1)</u> <u>(2)</u>				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990. Part X. col. (B) line	15)	•	
Part X	Other Liabilities.	10.,		
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability			(b) Book value
	deral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)		<u> </u>		
(8)				
(9)				

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2020

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Joinedane B	(1 01111 000	,						
Part XI	Recond	ciliation o	of Revenue	per Audited	d Financial	Statements	With Revenue	e per Returr

Pai	rt XI Reconciliation of Revenue per Audited Financial State	ments with F	evenue per Ke	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,177,672.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	28,810.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	28,810.
3	Subtract line 2e from line 1			3	1,148,862.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	26,560.		
С	Add lines 4a and 4b			4c	26,560.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,175,422.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stat		Expenses per R	leturr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line				
1	Total expenses and losses per audited financial statements			1	370,593.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	370,593.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	2,500.		
С	Add lines 4a and 4b				2,500.
	Add lines 4d and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18,			4c 5	373,093.

Part Aiii Supplemental information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION IS A NOT-FOR-PROFIT CORPORATION AND HAS BEEN RECOGNIZED

AS TAX EXEMPT PURSUANT TO SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.

IT HAS BEEN DETERMINED THAT THE ORGANIZATION IS NOT A PRIVATE FOUNDATION.

AS OF DECEMBER 31, 2020, THE ORGANIZATION DID NOT HAVE ANY UNRECOGNIZED

TAX BENEFITS OR ANY RELATED ACCRUED INTEREST OR PENALTIES. THE TAX YEARS

OPEN TO EXAMINATION BY FEDERAL AND NEW YORK STATE TAXING AUTHORITIES ARE

2019 THROUGH 2020.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

SECTION 481 ADJUSTMENT - CONTRACT REVENUE

26,560.

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

ENTREPRENEURS ACROSS BORDERS INC

 $Employer\ identification\ number \\ 83-3130254$

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		_X_
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		_X_
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		_X_
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

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Schedule J (Form 990) 2020

83-3130254

Page 2

ENTREPRENEURS ACROSS BORDERS INC

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of '	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	l elc	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	in column (B) reported as deferred on prior Form 990
(1) KEVIN LANGLEY PRESIDENT	€ €	112,383.	000	000	000	38,531.	150,914.	000
	€							
	€							
	■ 5							
	<u> </u>							
	Ξ							
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							Schedu	Schedule J (Form 990) 2020

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization ENTREPRENEURS ACROSS BORDERS INC Employer identification number 83-3130254

Par	rt I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of deter noncash contributio	•	:s
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X		768,400.	FMV		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organization	ation during	the tax vear for c	ontributions			
	for which the organization completed Form 828						
	9	,	3			Yes	No
30a	During the year, did the organization receive by	contributio	n anv property rep	orted in Part I, lines 1 throug	h 28. that it		
	must hold for at least three years from the date						
	exempt purposes for the entire holding period?			'	_	0a	Х
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance po	olicy that re	equires the review	of any nonstandard contribut	ions?	31	х
	Does the organization hire or use third parties o						
	contributions?		_			2a	Х
	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is chec	ked,		
	describe in Part II.		_				

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2020

Schedule M (Form 990) 2020

032142 11-23-20

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

QUZU
Open to Public Inspection

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

ENTREPRENEURS ACROSS BORDERS INC

Employer identification number 83-3130254

FORM 990, PART LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IDENTIFY, CURATE AND CONNECT TRANSFORMATIONAL LEADERS TO EXPERIENCED PEOPLE AND RESOURCES FOR THEM TO SCALE THEIR IMPACT ON IMPOVERISHED COMMUNITIES AROUND THE WORLD. FORM 990, PART VI, SECTION A, LINE 2: MARTIN BABINEC AND KRISTA BABINEC ARE DIRECTORS AND HUSBAND AND WIFE. FORM 990, PART VI, SECTION B, LINE 11B: DRAFT COPY OF FORM 990 WITH ALL ATTACHMENTS AND SCHEDULES IS PROVIDED TO THE BOARD OF DIRECTORS AT A FORMAL MEETING PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY IS COMMUNICATED ANNUALLY TO ALL EMPLOYEES WITH REQUEST THAT THEY UPDATE THEIR FILE AND ANY EMPLOYEE RESPONSES ARE REVIEWED BY THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION COMMITTEE OF BOARD OF DIRECTORS REVIEWS AND SETS SALARIES ANNUALLY, COMPENSATION COMMITTEE CONSISTS OF UNPAID DIRECTORS. FORM 990, PART VI, SECTION C, LINE 19: PART VI LINE 19 - ALL GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC AT THE CORPORATE OFFICE DURING NORMAL BUSINESS HOURS.

032211 11-20-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

name of the organization	ENTREPRENEURS ACROSS BORDERS INC	83-3130254
FORM 990, PART	XII, LINE 1:	
THE ORGANIZATION	ON'S INITIAL RETURN FOR THE TAX YEAR-ENDED DE	ECEMBER 31,
2019, WAS FILE	O ON THE CASH BASIS OF ACCOUNTING. SUBSEQUENT	r TO FILING
THE 2019 FORM 9	990, THE ORGANIZATION WAS REQUIRED TO OBTAIN	AUDITED
FINANCIAL STATE	EMENTS FOR THE YEAR-ENDED DECEMBER 31, 2020.	AS A RESULT,
A CHANGE IN ACC	COUNTING METHOD HAS BEEN REQUESTED TO SWITCH	FROM THE
CASH BASIS TO	THE ACCRUAL BASIS FOR THE 2020 FORM 990.	
PART VIII HAS E	BEEN UPDATED FOR THE 481 ADJUSTMENT RELATED 1	TO REVENUE
RECOGNIZED ON T	THE ACCRUAL BASIS OF \$26,560. PART IX LINE 11	lc has been
UPDATED FOR THE	E 481 ADJUSTMENT RELATED TO EXPENSES CALCULAT	TED ON THE
ACCRUAL BASIS (OF \$2,500.	
_		
FORM 990, PART	XII, LINE 2C:	
THE PROCESS HAS	NOT CHANGED FROM THE PRIOR YEAR.	
_		
_		
_		
_		

SCHEDULE R (Form 990)

Name of the organization

Partl

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

2020

OMB No. 1545-0047

Open to Public Inspection

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

ENTREPRENEURS ACROSS BORDERS INC

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

▶ Attach to Form 990.

Employer identification number 83-3130254

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets **e** Total income ਰ Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part

والإنسانية المراجعة ا							
(a)	(9)	(0)	(p)	(e)	(f)	(6)	1 0 1
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	section 5 12(b)(13)	2(b)(13) led
of related organization		foreign country)	section	status (if section	entity	entity?	5
				501(c)(3))		Yes	No
UPMOBILITY FOUNDATION, INC 47-1689125							
28 WAVERLY PL							
LITTLE FALLS, NY 13365	PRIVATE FOUNDATION	NEW YORK	501(C)(3)				×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

38

032161 10-28-20 LHA

ENTREPRENEURS ACROSS BORDERS INC

Schedule R (Form 990) 2020

83-3130254 Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. PartIII

(K	General or Percentage managing ownership partner?									
(i)	eneral or ıanaging ɔartner?	YesNo								
(E)	Code V-UBI	K-1 (Form 1065)								
(h)	Disproportionate allocations?	No								
<u>=</u>	Dispropo alloca	Yes								
(a)	Share of end-of-year	dosets								
(£)	Share of total income									
(e)	Predominant income (related, unrelated, excluded from tax under	sections 512-514)								
(p)	Direct controlling entity									
(c)	Legal domicile (state or	roreign country)								
(q)	Primary activity									
(a)	Name, address, and EIN of related organization									

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(q)	(c)	(b)	(e)	(£)	(b)	(h)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled entity?	ion (13) olled :y?
		country)		0 11931)		assers		Yes	No
TRINET HR III, INC 48-1304650									
1 PARK PLACE, SUITE 600	PAYROLL AND BENEFITS								
DUBLIN, CA 94568-7983	COMPANY	CA	•	c corp					×
	Ι								

Schedule R (Form 990) 2020

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

					⊢	I
				>	Yes	اه
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts I-IV?	s with one or more re	lated organizations listed i	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	>			1 a	×	ار
b Gift, grant, or capital contribution to related organization(s)				1 P	×	, ,
: U				۲	×	.
diit, giaiit, or dapita continuation non related or gainzation (s)				2 :		ا.
d Loans or loan guarantees to or for related organization(s)				5	4	ار
 Loans or loan guarantees by related organization(s) 				1 e	×	, a
f Dividends from related organization(s)				¥	×	, ا
				7	×	.
				20 :	1	ا.
h Purchase of assets from related organization(s)				두	*	ار
i Exchange of assets with related organization(s)				ij	×	ار
j Lease of facilities, equipment, or other assets to related organization(s)				į.	×	ال
k Lease of facilities, equipment, or other assets from related organization(s)				¥	×	, a
	nization(s)			=	×	
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			2	×	, ,
				į	>	.
	(e) IO			<u> </u>	1	ا.
 Sharing of paid employees with related organization(s) 				9	4	ار
p Reimbursement paid to related organization(s) for expenses				6	×	ار
q Reimbursement paid by related organization(s) for expenses				19	×	ال
r Other transfer of cash or property to related organization(s)				+	×	ای
s Other transfer of cash or property from related organization(s)				1s	×	ائ
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ho must complete th	is line, including covered r	elationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nvolved		
						I
						I
(2)						ı
(3)						
(5)						I
032163 10-28-20			Schedul	Schedule R (Form 990) 2020	90) 202	8
	<u> </u>					

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Sent page	
No West	
General or managing partner? Yes No	
8 E A 9	
Code V-UBI General or Percentage amount in box 20 managing of Schedule K-1 Percentage of Schedule K-1 Ves No (Form 1065) Ves No	
Disproportion allocations? Yes No Yes No	
Share of end-of-year assets	
Share of total income	
Ae all Solition (3) Ords: 7 Ords: 80.	
Predominant income (related, unrelated, excluded from tax undersections 512-514)	
Legal domicile (state or foreign e country)	
(state of could could be could	
(b) Primary activity	
(b)	
Prigram Prigra	
Name, address, and EIN of entity	
uress, a entity	
aga	
age	
Z	

Schedule R (Form 990) 2020

Form **3115**(Rev. December 2018

Application for Change in Accounting Method

► Go to www.irs.gov/Form3115 for instructions and the latest information.

OMB No. 1545-2070

Internal Revenue S	Service Service	y do to irri	· · · · · · · · · · · · · · · · · · ·	. mod dodo		u 1110 141001 111101 1114					
Name of filer (n	name of parent corporation	n if a consolida	ated group) (see instruction	is) Ide	entifica	ation number (see insti	,				
							30254				
				Pri	ncipal	business activity code	number (see in	struction	ıs)		
	ENEURS ACRO										
	, and room or suite no. If a	a P.O. box, see	e the instructions.			of change begins (MM/					
	RLY PLACE					of change ends (MM/D		<u>2/31</u>	./2020		
	ate, and ZIP code					contact person (see ins	tructions)				
	<u> </u>	<u> 13365</u>			VIN	N LANGLEY	T -				
Name of applica	ant(s) (if different than file	er) and identifi	cation number(s) (see instr	uctions)			Contact pers		•	oer	
							315-82	<u>3-26</u>	82		
If the applicar	nt is a member of a cor	nsolidated gr	oup, check this box		<u></u>				▶ _	<u></u>	
If Form 2848,	, Power of Attorney and	d Declaratior	n of Representative, is at	tached (see	instru	ictions for when Forr	n 2848 is requ	uired),			
check this bo	x				<u></u>			<u></u>	▶ 🗌	<u> </u>	
	ox to indicate the type					the appropriate box			of accou	nting	j
Individu	ıal		Cooperative (Sec. 138	31) m e	ethod	l change being requ	ested. See ir	nstructic	ons.		
Corpora	ation] Partnership								
Control	led foreign corporation	n 🗆	S corporation] De	preciation or Amortiz	ation				
(Sec. 95			Insurance co. (Sec. 8	16(a))	Fin	nancial Products and	or Financial A	Activities	s of		
`	corporation (Sec. 904(d	1)(2)(E))	Insurance co. (Sec. 83	31)	_ Fin	ancial Institutions					
	d personal service		Other (specify)	·	Otr	her (specify) > CAS	SH TO A	CCRU	AL BA	SIS	3
	ation (Sec. 448(d)(2))										
	organization. Enter Co	ode section	► 501(C)(3)								
	-		sted change in method	of accounting	g, the	taxpayer must provi	de all informa	tion tha	t is releva	nt to f	the
taxpayer or to	the taxpayer's reques	sted change i	n method of accounting	. This includ	es (1) all relevant informa	tion requeste	d on this	s Form 31	15	
` •		•	vant information, even if	•	•	•	15.				
			tements requested thre	oughout this	s form	n.					
Part I	Information for A	utomatic	Change Request								
			accounting method cha							/es	No
	•	•	or in guidance published	•							
	" and provide both a de tructions.	escription of	the change and a citation	on of the IRS	guida	ance providing the at	utomatic char	ige.			
			(0) 5.011	(4) 5 6 1		(5) 5.011	(5) 5				
			(3) DCN:								
(7) DCN			(9) DCN:	(10) DCN:_		(11) DCN:	(12) D	CN:			
b Other	Description ▶										
•			plicant from filing the re	-	-	-	-				77
			ach an explanation							\rightarrow	X
3 Has the	e filer provided all the in	nformation ar	nd statements required	(a) on this fo	rm an	nd (b) by the List of A	Automatic				
Change	es under which the app	olicant is requ	uesting a change? See ir	nstructions						Х	
			orm, and, Schedules A t	through E, if	applic	cable.					
Part II	Information for A	II Request	ts							′ es	No
4 During t	the tax year of change,	, did or will th	ne applicant (a) cease to	engage in t	he tra	nde or business to wh	nich the reque	ested			
change	relates, or (b) terminat	te its existen	ce? See instructions								_X_
5 Is the a	pplicant requesting to	change to th	e principal method in the								
1.381(c)(4)-1(d)(1) or 1.381(c)(5	5)-1(d)(1)?									X
If "No,"	go to line 6a.										
If "Yes,	" the applicant cannot	file a Form 3	115 for this change. See	e instructions	3.						
			e examined this application, incluting to the application, and it is to								
Sign	of which preparer has any kr	nowledge.	-	rue, correct, and	comple					allon	
Here	Signature of filer (and s	spouse, if joint re	turn)			Date	Name and ti	le (print or	r type)		
							KEVI	N LA	NGLEY	. I	PR
Preparer	Print/Type preparer's name			Preparer's sign	nature				Date		
(other than											
	MARY ELLEN	LUKER									
men/appnicant)			ES CHAMBERS	LLP					1		
	racy Act and Paperwe								3115 (Pa)		

023361 04-01-20 Form 3115 (Rev. 12-2018) Part II Information for All Requests (continued) Does the applicant (or any present or former consolidated group in which the applicant was a member during the applicable tax year(s)) have any federal income tax return(s) under examination (see instructions)? If "No," go to line 7a. Is the method of accounting the applicant is requesting to change an issue under consideration (with respect to either the applicant or any present or former consolidated group in which the applicant was a member during the applicable tax year(s))? See instructions Enter the name and telephone number of the examining agent and the tax year(s) under examination. Telephone no. d Has a copy of this Form 3115 been provided to the examining agent identified on line 6c? X Does audit protection apply to the applicant's requested change in method of accounting? See instructions If "No," attach an explanation. If "Yes," check the applicable box and attach the required statement. Not under exam 3-month window 120 day: Date examination ended ▶ Method not before director Negative adjustment CAP: Date member joined group Audit protection at end of exam Other 8a Does the applicant (or any present or former consolidated group in which the applicant was a member during the Х applicable tax year(s)) have any federal income tax return(s) before Appeals and/or a federal court? If "No," go to line 9. b Is the method of accounting the applicant is requesting to change an issue under consideration by Appeals and/or a federal court (for either the applicant or any present or former consolidated group in which the applicant was a member for the tax year(s) the applicant was a member)? See instructions If "Yes," attach an explanation. If "Yes," enter the name of the (check the box)

Appeals officer and/or counsel for the government, telephone number, and the tax year(s) before Appeals and/or a federal court. Telephone no. d Has a copy of this Form 3115 been provided to the Appeals officer and/or counsel for the government identified If the applicant answered "Yes" to line 6a and/or 8a with respect to any present or former consolidated group, attach a statement that provides each parent corporation's (a) name, (b) identification number, (c) address, and (d) tax year(s) during which the applicant was a member that is under examination, before an Appeals office, and/or before a federal court. If for federal income tax purposes, the applicant is either an entity (including a limited liability company) treated as a partnership or an S corporation, is it requesting a change from a method of accounting that is an issue under consideration in an examination, before Appeals, or before a federal court, with respect to a federal income tax Х return of a partner, member, or shareholder of that entity? Has the applicant, its predecessor, or a related party requested or made (under either an automatic or non-automatic change procedure) a change in method of accounting within any of the five tax years ending with X the tax year of change? If "No," go to line 12. If "Yes," for each trade or business, attach a description of each requested change in method of accounting (including the tax year of change) and state whether the applicant received consent. If any application was withdrawn, not perfected, or denied, or if a Consent Agreement granting a change was not signed and returned to the IRS, or the change was not made or not made in the requested year of change, attach an explanation. Does the applicant, its predecessor, or a related party currently have pending any request (including any X concurrently filed request) for a private letter ruling, change in method of accounting, or technical advice? If "Yes," for each request attach a statement providing (a) the name(s) of the taxpayer, (b) identification number(s), (c) the type of request (private letter ruling, change in method of accounting, or technical advice), and (d) the specific issue(s) in the request(s).

Form **3115** (Rev. 12-2018)

Is the applicant requesting to change its overall method of accounting?

If "Yes," complete Schedule A on page 4 of the form.

Form 3115 (Rev. 12-2018) Part II Information for All Requests (continued) If the applicant is either (i) not changing its overall method of accounting, or (ii) changing its overall method of accounting and changing to a special method of accounting for one or more items, attach a detailed and complete description for each of the following (see instructions): The item(s) being changed. The applicant's present method for the item(s) being changed. The applicant's proposed method for the item(s) being changed. The applicant's present overall method of accounting (cash, accrual, or hybrid). 15a Attach a detailed and complete description of the applicant's trade(s) or business(es). See section 446(d). If the applicant has more than one trade or business, as defined in Regulations section 1.446-1(d), describe (i) whether each trade or business is accounted for separately; (ii) the goods and services provided by each trade or business and any other types of activities engaged in that generate gross income; (iii) the overall method of accounting for each trade or business; and (iv) which trade or business is requesting to change its accounting method as part of this application or a separate application. Note: If you are requesting an automatic method change, see the instructions to see if you are required to complete lines 16a-16c. 16a Attach a full explanation of the legal basis supporting the proposed method for the item being changed. Include a detailed and complete description of the facts that explains how the law specifically applies to the applicant's situation and that demonstrates that the applicant is authorized to use the proposed method. Include all authority (statutes, regulations, published rulings, court cases, etc.) supporting the proposed method. Include either a discussion of the contrary authorities or a statement that no contrary authority exists. Will the proposed method of accounting be used for the applicant's books and records and financial statements? 17 Х For insurance companies, see the instructions If "No," attach an explanation. Х Does the applicant request a conference with the IRS National Office if the IRS National Office proposes an adverse response? If the applicant is changing to either the overall cash method, an overall accrual method, or is changing its method of 19a accounting for any property subject to section 263A, any long-term contract subject to section 460 (see 19b), or inventories subject to section 474, enter the applicant's gross receipts for the 3 tax years preceding the tax year of change. 1st preceding 2nd preceding 3rd preceding year ended: mo \$ If the applicant is changing its method of accounting for any long-term contract subject to section 460, in addition to completing 19a, enter the applicant's gross receipts for the 4th tax year preceding the tax year of change: 4th preceding year ended: mo. Part III Information for Non-Automatic Change Request Yes No Is the applicant's requested change described in any revenue procedure, revenue ruling, notice, regulation, or other published guidance as an automatic change request? If "Yes," attach an explanation describing why the applicant is submitting its request under the non-automatic change procedures. 21 Attach a copy of all documents related to the proposed change (see instructions). 22 Attach a statement of the applicant's reasons for the proposed change. 23 If the applicant is a member of a consolidated group for the year of change, do all other members of the consolidated group use the proposed method of accounting for the item being changed? If "No," attach an explanation. Enter the amount of **user fee** attached to this application (see instructions). If the applicant qualifies for a reduced user fee, attach the required information or certification (see instructions)

_	1115 (Rev. 12-2018)		7	age 4
Part			Yes	140
	Does published guidance require the applicant (or permit the applicant and the applicant is electing) to implement t	he		77
	requested change in method of accounting on a cut-off basis?			X
	If "Yes," attach an explanation and do not complete lines 26, 27, and 28 below.			
	Enter the section 481(a) adjustment. Indicate whether the adjustment is an increase (+) or a decrease (·) in	dolos::		
	income. \$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	baology		
	used to determine the section 481(a) adjustment. If it is based on more than one component, show the			
	computation for each component. If more than one applicant is applying for the method change on the			
	application, attach a list of the (a) name, (b) identification number, and (c) the amount of the section 481(a)			
	adjustment attributable to each applicant.	go?		
	Is the applicant making an election to take the entire amount of the adjustment into account in the tax year of chan- If "Yes," check the box for the applicable elective provision used to make the election (see instructions).	Ac		
Г	\$50,000 de minimis election Eligible acquisition transaction election			
_ 28				
	Is any part of the section 481(a) adjustment attributable to transactions between members of an affiliated group, a			х
	consolidated group, a controlled group, or other related parties? If "Yes," attach an explanation.			
	·			
sche	edule A - Change in Overall Method of Accounting (If Schedule A applies, Part I below must be con	npleted.)		
Part	t I Change in Overall Method (see instructions)			
1	Check the appropriate boxes below to indicate the applicant's present and proposed methods of accounting.			
	Present method: X Cash Accrual Hybrid (attach description)			
	Proposed method: Cash X Accrual Hybrid (attach description)			
2	Enter the following amounts as of the close of the tax year preceding the year of change. If none, state "None." Also	o, attach a		
	statement providing a breakdown of the amounts entered on lines 2a through 2g.			
		Α	mount	
а	Income accrued but not received (such as accounts receivable)	\$	26,5	<u>60.</u>
	Income received or reported before it was earned (such as advanced payments). Attach a description of			
	the income and the legal basis for the proposed method			ONE
С	Expenses accrued but not paid (such as accounts payable)		-2,5	
	Prepaid expenses previously deducted			ONE
	Supplies on hand previously deducted and/or not previously reported			ONE
f	Inventory on hand previously deducted and/or not previously reported. Complete Schedule D, Part II		N	ONE
g	Other amounts (specify). Attach a description of the item and the legal basis for its inclusion in the calculation of			
	the section 481(a) adjustment.	-	N	ONE
	Net section 481(a) adjustment (Combine lines 2a -2g.) Indicate whether the adjustment is an increase (+)			
	or decrease (·) in income. Also enter the net amount of this section 481(a) adjustment amount on Part IV,		24.2	<i>-</i>
	line 26	\$	24,0	00.
•			X N	_
	Is the applicant also requesting the recurring item exception under section 461(h)(3)?	Yes	LA N	D
	Attach copies of the profit and loss statement (Schedule F (Form 1040) for farmers) and the balance sheet, if applic			
	the close of the tax year preceding the year of change. Also attach a statement specifying the accounting method upper specific the business school life books of account are not kept, attach a copy of the business school life books of account are not kept, attach a copy of the business school life business school life books of account are not kept, attach a copy of the business school life business.			
	preparing the balance sheet. If books of account are not kept, attach a copy of the business schedules submitted v			
	federal income tax return or other return (such as, tax-exempt organization returns) for that period. If the amounts in			
	lines 2a through 2g, do not agree with the amounts shown on both the profit and loss statement and the balance sl	iooi, ailauli		
	a statement explaining the differences. Is the applicant making a change to the overall cash method as a small husiness taxpaver (see			
	Is the applicant making a change to the overall cash method as a small business taxpayer (see instructions)?	Yes	ΧN	0
Part		168	_2 <u>1</u> N	<u>. </u>
	cants requesting a change to the cash method must attach the following information:			
	A description of inventory items (items whose production, purchase, or sale is an income-producing factor) and mat	erials and		
	supplies used in carrying out the business.	onais allu		
_	An explanation as to whether the applicant is required to use the accrual method under any section of the Code or	regulations		

Schedule B - Change to the Deferral Method for Advance Payments (see instructions)

- 1 If the applicant is requesting to change to the deferral method for advance payments, as described in the instructions, attach the following information:
- a Explain how the advance payments meet the definition of advance payment, as described in the instructions.
- b Does the taxpayer use an applicable financial statement as described in the instructions and, if so, identify it.
- c Describe the taxpayer's allocation method, if there is more than one performance obligation, as defined in the instructions
- d Describe the taxpayer's legal basis for deferral. See instructions.
- e If the applicant is filing under the non-automatic change procedures, see the instructions for the information required.

Schedule C - Changes Within the LIFO Inventory Method (see instructions)

Part I General LIFO Information

Complete this section if the requested change involves changes within the LIFO inventory method. Also, attach a copy of all **Forms 970,** Application To Use LIFO Inventory Method, filed to adopt or expand the use of the LIFO method.

- 1 Attach a description of the applicant's present and proposed LIFO methods and submethods for each of the following items:
- a Valuing inventory (for example, unit method or dollar-value method).
- **b** Pooling (for example, by line or type or class of goods, natural business unit, multiple pools, raw material content, simplified dollar-value method, inventory price index computation (IPIC) pools, vehicle-pool method, etc.).
- c Pricing dollar-value pools (for example, double-extension, index, link-chain, link-chain index, IPIC method, etc.).
- d Determining the current-year cost of goods in the ending inventory (such as, most recent acquisitions, earliest acquisitions during the current year, average cost of current-year acquisitions, rolling-average cost, or other permitted method).
- 2 If any present method or submethod used by the applicant is not the same as indicated on Form(s) 970 filed to adopt or expand the use of the method, attach an explanation.
- 3 If the proposed change is not requested for all the LIFO inventory, attach a statement specifying the inventory to which the change is and is not applicable.
- 4 If the proposed change is not requested for all of the LIFO pools, attach a statement specifying the LIFO pool(s) to which the change is applicable.
- 5 Attach a statement addressing whether the applicant values any of its LIFO inventory on a method other than cost. For example, if the applicant values some of its LIFO inventory at retail and the remainder at cost, identify which inventory items are valued under each method.
- 6 If changing to the IPIC method, attach a completed Form 970.

Part II Change in Pooling Inventories

- 1 If the applicant is proposing to change its pooling method or the number of pools, attach a description of the contents of, and state the base year for, each dollar-value pool the applicant presently uses and proposes to use.
- 2 If the applicant is proposing to use natural business unit (NBU) pools or requesting to change the number of NBU pools, attach the following information (to the extent not already provided) in sufficient detail to show that each proposed NBU was determined under Regulations sections 1.472-8(b)(1) and (2):
- a A description of the types of products produced by the applicant. If possible, attach a brochure.
- **b** A description of the types of processes and raw materials used to produce the products in each proposed pool.
- c If all of the products to be included in the proposed NBU pool(s) are not produced at one facility, state the reasons for the separate facilities, the location of each facility, and a description of the products each facility produces.
- **d** A description of the natural business divisions adopted by the taxpayer. State whether separate cost centers are maintained and if separate profit and loss statements are prepared.
- e A statement addressing whether the applicant has inventories of items purchased and held for resale that are not further processed by the applicant, including whether such items, if any, will be included in any proposed NBU pool.
- **f** A statement addressing whether all items including raw materials, goods-in-process, and finished goods entering into the entire inventory investment for each proposed NBU pool are presently valued under the LIFO method. Describe any items that are not presently valued under the LIFO method that are to be included in each proposed pool.
- g A statement addressing whether, within the proposed NBU pool(s), there are items both sold to unrelated parties and transferred to a different unit of the applicant to be used as a component part of another product prior to final processing.
- 3 If the applicant is engaged in manufacturing and is proposing to use the multiple pooling method or raw material content pools, attach information to show that each proposed pool will consist of a group of items that are substantially similar. See Regulations section 1.472-8(b)(3).
- 4 If the applicant is engaged in the wholesaling or retailing of goods and is requesting to change the number of pools used, attach information to show that each of the proposed pools is based on customary business classifications of the applicant's trade or business. See Regulations section 1.472-8(c).

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Schedule D - Change in the Treatment of Long-Term Contracts Under Section 460, Inventories, or Other Section 263A Assets (see instructions) Part I Change in Reporting Income From Long-Term Contracts (Also complete Part III on pages 7 and 8.) To the extent not already provided, attach a description of the applicant's present and proposed methods for reporting income and expenses from long-term contracts. Also, attach a representative actual contract (without any deletion) for the requested change. If the applicant is a construction contractor, attach a detailed description of its construction activities. Are the applicant's contracts long-term contracts as defined in section 460(f)(1) (see instructions)? Yes Nο If "Yes," do all the contracts qualify for the exception under section 460(e) (see instructions)? If line 2b is "No," attach an explanation. Is the applicant requesting to use the percentage-of-completion method using cost-to-cost under Regulations section 1.460-4(b)? If line 2c is "Yes," in computing the completion factor of a contract, will the applicant use the simplified cost-to-cost method described in Regulations section 1.460-5(c)? If line 2c is "No," is the applicant requesting to use the exempt-contract percentage-of-completion method under Regulations section 1.460-4(c)(2)? If line 2e is "Yes," attach an explanation of what method the applicant will use to determine a contract's If line 2e is "No," attach an explanation of what method the applicant is using and the authority for its use. Does the applicant have long-term manufacturing contracts as defined in section 460(f)(2)? If "Yes," attach a description of the applicant's manufacturing activities, including any required installation of manufactured goods. Does the applicant enter into cost-plus long-term contracts? Yes 4a Does the applicant enter into federal long-term contracts? Yes No Change in Valuing Inventories Including Cost Allocation Changes (Also complete Part III on pages 7 and 8.) Attach a description of the inventory goods being changed. 2 Attach a description of the inventory goods (if any) NOT being changed. Is the applicant subject to section 263A? If "No," go to line 4a Yes За Is the applicant's present inventory valuation method in compliance with section 263A (see instructions)? If "No," attach a detailed explanation Yes Inventory Method Not Inventory Method Being Changed Check the appropriate boxes in the chart. Present method Present method Proposed method Identification methods: Specific identification Other (attach explanation) Valuation methods: Cost Cost or market, whichever is lower Retail cost Retail, lower of cost or market Other (attach explanation) Enter the value at the end of the tax year preceding the year of change If the applicant is changing from the LIFO inventory method to a non-LIFO method, attach the following information (see instructions). Copies of Form(s) 970 filed to adopt or expand the use of the method. Only for applicants requesting a non-automatic change. A statement describing whether the applicant is changing to the method required by Regulations section 1.472-6(a) or (b), or whether the applicant is proposing a different method. Only for applicants requesting an automatic change. The statement required by section 23.01(5) of Rev. Proc. 2018-31 (or its successor).

Part III Method of Cost Allocation (Complete this part if the requested change involves either property subject to section 263A or long-term contracts as described in section 460.) See instructions.

Section A - Allocation and Capitalization Methods

Attach a description (including sample computations) of the present and proposed method(s) the applicant uses to capitalize direct and indirect costs properly allocable to real or tangible personal property produced and property acquired for resale, or to allocate direct and indirect costs required to be allocated to long-term contracts. Include a description of the method(s) used for allocating indirect costs to intermediate cost objectives such as departments or activities prior to allocation of such costs to long-term indirect costs to intermediate cost objectives such as departments or activities prior to the allocation of such costs to long-term contracts, real or tangible personal property produced, and property acquired for resale. The description must include the following:

- 1 The method of allocating direct and indirect costs (for example, specific identification, burden rate, standard cost, or other reasonable allocation method).
- 2 The method of allocating mixed service costs (for example, direct reallocation, step-allocation, simplified service cost using the labor-based allocation ratio, simplified service cost using the production cost allocation ratio, or other reasonable allocation method).
- 3 Except for long-term contract accounting methods, the method of capitalizing additional section 263A costs (for example, simplified production with or without the historic absorption ratio election, simplified resale with or without the historic absorption ratio election including permissible variations, the U.S. ratio, or other reasonable allocation method).

Section B - Direct and Indirect Costs Required to be Allocated

Check the appropriate boxes showing the costs that are or will be fully included, to the extent required, in the cost of real or tangible personal property produced or property acquired for resale under section 263A or allocated to long-term contracts under section 460. Mark "N/A" in a box if those costs are not incurred by the applicant. If a box is not checked, it is assumed that those costs are not fully included to the extent required. Attach an explanation for boxes that are not checked.

		Present method	Proposed method
1	Direct material		
2	Direct labor		
3	Indirect labor		
4	Officers' compensation (not including selling activities)		
5	Pension and other related costs		
6	Employee benefits		
7	Indirect materials and supplies		
8	Purchasing costs		
9	Handling, processing, assembly, and repackaging costs		
10	Offsite storage and warehousing costs		
11	Depreciation, amortization, and cost recovery allowance for equipment and facilities placed in service and not temporarily idle		
12	Depletion		
13	Rent		
14	Taxes other than state, local, and foreign income taxes		
15	Insurance		
16	Utilities		
17	Maintenance and repairs that relate to a production, resale, or long-term contract activity		
18	Engineering and design costs (not including section 174 research and experimental expenses)		
19	Rework labor, scrap, and spoilage		
20	Tools and equipment		
21	Quality control and inspection		
22	Bidding expenses incurred in the solicitation of contracts awarded to the applicant		
23	Licensing and franchise costs		
24	Capitalizable service costs (including mixed service costs)		
25	Administrative costs (not including any costs of selling or any return on capital)		
26	Research and experimental expenses attributable to long-term contracts		
27	Interest		
28	Other costs (Attach a list of these costs.)		

Part III | Method of Cost Allocation (continued) See instructions.

Section C - Other Costs Not Required To Be Allocated	(Complete Section C only if the applicant is requesting to change its method for these
costs)	

ost	5.)			
		Present method	Propos	ed method
1	Marketing, selling, advertising, and distribution expenses			
2	Research and experimental expenses not included in Section B, line 26			
3	Bidding expenses not included in Section B, line 22			
4	General and administrative costs not included in Section B			
5	Income taxes			
6	Cost of strikes			
7	Warranty and product liability costs			
8	Section 179 costs			
9	On-site storage			
10	Depreciation, amortization, and cost recovery allowance not included in Section B, line 11			
11	Other costs (Attach a list of these costs.)			
Sche	edule E - Change in Depreciation or Amortization. See instructions.			
Appl	cants requesting approval to change their method of accounting for depreciation or amortization complete this	section.		
Appl	cants must provide this information for each item or class of property for which a change is requested.			
lote	: See the Summary of the List of Automatic Accounting Method Changes in the instructions for information	n regarding		
uto	matic changes under sections 56, 167, 168, 197, 1400I, 1400L, or former section 168. Do not file Form 3115 v	vith respect to		
erta	in late elections and election revocations. See instructions.		_	
1	Is depreciation for the property determined under Regulations section 1.167(a)-11 (CLADR)?		Yes	No
	If "Yes," the only changes permitted are under Regulations section 1.167(a)-11(c)(1)(iii).			
2	Is any of the depreciation or amortization required to be capitalized under any Code section, such as		_	
	section 263A?		Yes	No
	If "Yes," enter the applicable section ▶			
3	Has a depreciation, amortization, expense, or disposition election been made for the property, such as		_	
	the election under sections 168(f)(1), 168(i)(4), 179, 179C, or Regulations section 1.168(i)-8(d)?	L	Yes	No
	If "Yes," state the election made ▶			
4a	To the extent not already provided, attach a statement describing the property subject to the change. Include	in the description		
	the type of property, the year the property was placed in service, and the property's use in the applicant's trac income-producing activity.	de or business or		
b	If the property is residential rental property, did the applicant live in the property before renting it?		Yes	No
С	Is the property public utility property?		Yes	No
5	To the extent not already provided in the applicant's description of its present method, attach a statement exp	plaining how the		
	property is treated under the applicant's present method (for example, depreciable property, inventory property	ty, supplies		
	under Regulations section 1.162-3, nondepreciable section 263(a) property, property deductible as a current e	expense, etc.).		
6	If the property is not currently treated as depreciable or amortizable property, attach a statement of the facts s	supporting the		
	proposed change to depreciate or amortize the property.			
7	If the property is currently treated and/or will be treated as depreciable or amortizable property, provide the fo	llowing		
	information for both the present (if applicable) and proposed methods:			
а	The Code section under which the property is or will be depreciated or amortized (for example, section 168(g))).		
b	The applicable asset class from Rev. Proc. 87-56, 1987-2 C.B. 674, for each asset depreciated under section			
	under section 1400L; the applicable asset class from Rev. Proc. 83-35, 1983-1 C.B. 745, for each asset depre			
	former section 168 (ACRS); an explanation why no asset class is identified for each asset for which an asset c			
	been identified by the applicant.			

- **c** The facts to support the asset class for the proposed method.
- **d** The depreciation or amortization method of the property, including the applicable Code section (for example, 200% declining balance method under section 168(b)(1)).
- e The useful life, recovery period, or amortization period of the property.
- f The applicable convention of the property.
- Whether the additional first-year special depreciation allowance (for example, as provided by section 168(k), 168(l), 168(m), 168(n), 1400L(b), or 1400N(d)) was or will be claimed for the property. If not, also provide an explanation as to why no special depreciation allowance was or will be claimed.
- h Whether the property was or will be in a single asset account, a multiple asset account, or a general asset account.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or print 83-3130254 ENTREPRENEURS ACROSS BORDERS INC Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 28 WAVERLY PLACE return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. LITTLE FALLS, NY 13365 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) Form 4720 (other than individual) 09 10 Form 990-PF Ω4 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 MARY LOU HERRINGSHAW The books are in the care of ► 28 WAVERLY PLACE - LITTLE FALLS, NY 13365 Telephone No. ► 315-823-2682 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2021, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2020 or tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

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instructions

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)